



**1331 Pennsylvania Avenue, NW, Suite 1100N
Washington, DC 20004**

**Chief Human Resources Officers
Annual Meeting
Renaissance Las Vegas Hotel
Las Vegas, NV
February 18-20, 2020**

Agenda

Tuesday, February 18

		Presenters
7:00 - 8:00 a.m.	Breakfast	
8:00 - 8:45 a.m.	Welcome & Introductions	Jesus Jara , Superintendent, Clark County Public Schools Sebern Coleman , Director of Educator Preparation, University of Nevada-Las Vegas, College of Education Robert Carlson , Director of Management Services, Council of the Great City Schools Deborah Shanley , Professor, Brooklyn College-CUNY
9:00 - 9:45 a.m.	Teacher Support Initiative – Getting Results Through a Focused & Deliberate Process	Toni Thompson , Associate Superintendent of Human Resources, San Antonio Independent School District
10:00 – 10:15 a.m.	Break	
10:15- 11:00 a.m.	One Size Does Not Fit All: A Range of Possibilities to Recruit, Prepare and Retain a Diverse District Workforce	Tomas Hanna , Chief Human Capital Officer, New York City Department of Education Odette Clarke , Senior Manager, University Partnerships and Teacher Preparation, Office of Teacher Recruitment and Quality Division of Human Capital, New York City Department of Education
11:15 - 12:00 noon	Partnerships Matter: On and Off Campuses	Deborah Shanley , Professor, Brooklyn College-CUNY

For More Information Contact:

Alexis Vann
 Conference Manager
 Council of the Great City Schools
 1331 Pennsylvania Avenue, NW, Suite 1100N
 Washington, DC 20004
 Office > (202) 393-2427 Email > avann@cgs.org



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12:15 -1:15 p.m.	Luncheon	
1:15 - 2:00 p.m.	Level-up leadership: Implementing a HR strategic plan through distributed leadership	Jeremy Grant-Skinner , Chief Human Capital Officer, Baltimore City Public Schools
2:15 - 3:00 p.m.	HR Role in Driving Continuous Improvement in our Education Systems	Gonzalo LaCava , Chief of Human Resources, Palm Beach County School District Mark Mitchel , Director of Compensation & EIS, Palm Beach County School District Edwine Michele , Director of Recruitment & Retention, Palm Beach County School District
3:15 - 3:30 p.m.	Break	
3:30 – 4:15 p.m.	Implementing Performance Appraisal Systems for Employees other than Teachers	Arnoldo Gutierrez , Director, Performance Management, San Antonio Independent School District
4:30 – 5:30 p.m.	The Need for Data Interoperability and the Benefits of Fully Integrated Data	Glen VanDerwater , Executive Director of Instructional Technology, Rochester Public Schools Shahryar Khazei , Chief Information Officer (Retired), Los Angeles Unified School District
5:30 – 6:00	Reflections and Expectations Moving Forward: Closing Activity & Wrap-up	Deborah Shanley , Professor, Brooklyn College-CUNY
6:00 pm	Reception: Welcome to Clark County	

Wednesday, February 19

		Presenters
7:00 - 8:00 a.m.	Breakfast	
8:00 - 8:45 a.m.	Building Instructional Capacity through Hybrid Course on Academic Language	Terry Walters , Consultant, Council of the Great City Schools & Former ELL Director, San Diego Unified School District

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		Mayra Hayes , EL Director, Guilford County Public Schools
9:00 - 9:15 a.m.	Break	
9:15 – 10:00 a.m.	Diversity Session	Francisco Araiza , Associate Director of Research and Policy, The Education Trust-New York
10:15 – 11:00 p.m.	District Panel: Responding to preparing a diverse workforce	School District & University Representatives
11:00 – 12:30 p.m.	A Step Toward A New Culture: Labor Disputes and Resolutions	Bob Nelson , Superintendent, Fresno Unified School District Paul Idsvoog , Chief of Human Resources, Fresno Unified School District Kim Collins , Administrator, Human Resources, Fresno Unified School Maria Mazzoni , Administrator, Human Resources Louis Jamerson , Executive Director, Fresno Teachers Association Manuel Bonilla , President, Fresno Teachers Association
12:30 - 1:30 p.m.	Luncheon: Table Topics	
1:30 - 2:15 p.m.	Principals as Human Capital Managers	Nik Howard , Executive Director of Human Capital Development, Stockton Unified School District Lauren Dachille , Founder & CEO, Nimble
2:30 – 3:15 p.m.	Fixing a “leaky talent pipeline”: New strategies in attracting and retaining talent via strategic partnerships and practical licensure solutions	Skye Duckett , Chief human Resource Officer, Atlanta Public Schools Josh Ellis , Executive Director-National Sales & Recruiting, Public Consulting Group Andrew Feller , Program Manager, Public Consulting Group
3:30 – 3:45 p.m.	Break	
3:45 – 4:30 p.m.	Every experience counts. How to make HR accessible to teachers and staff	Gwyn Touchet , Chief Human Resources Officer, Fort Bend Independent School District

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		<p>Alice Ledford, Executive Director of Talent Services, Fort Bend Independent School District</p> <p>Darla Caughey, Administrative Supervisor of Customer Service, Office of Human Capital, Austin Independent School District</p> <p>Gerald Dawkins, Sr. VP, Superintendent & District Relations, K12 Insight</p>
4:45 - 5:30 p.m.	Wrap- Up Reflections and Expectations Moving Forward: Closing Activity & Wrap-up	Deborah Shanley , Professor, Brooklyn College-CUNY

Thursday, February 20

		Presenters
7:00 - 8:00 a.m.	Breakfast	
8:00 – 11:00 a.m.	Heroes to Education Part I: Hands on Workshop	<p>George Ann Rice, Director, Heroes to Education,</p> <p>Bob Whaley, Director, Heroes to Education,</p> <p>Nevada State & Local Representatives</p>
11:00	Boxed Lunches	
11:15 - 1:00 p.m.	Heroes to Education Part II: Developing a state/Districtwide Plan	<p>George Ann Rice, Director, Heroes to Education,</p> <p>Bob Whaley, Director, Heroes to Education,</p> <p>Nevada State & Local Representatives</p>
1:00 p.m.	Adjourn	

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